360 Insights Quick Start Guide

What is 360 Insights?

360 Insights helps students gain a more well-rounded understanding of their gifts (strengths, talents, skills, and natural abilities). Students complete a Self-Reflection, invite three trusted adults to provide insights, and reflect on what they've learned about themselves and how they can use their gifts to make an impact.

1. Help students identify three advisors

Introduce 360 Insights to your students and ask them to identify three trusted adults who would be willing to complete a five-minute survey about them. Encourage students to select adults who know them in different contexts, such as a parent, teacher, coach, employer, or youth leader. This helps students gain a variety of perspectives. This is also a great opportunity to teach students how to respectfully ask an adult for help. Students should personally invite their advisors and obtain their email addresses before beginning the Self-Reflection.

2. Share your enrollment link

When students are ready, copy your organization's unique enrollment link from your counselor dashboard and share it with them. Students can complete the Self-Reflection during class or as a homework assignment. At the end, they will enter the names and email addresses of their three advisors. Once submitted, each advisor automatically receives an email invitation to complete the Advisor Survey.

3. Monitor survey completion

Your counselor dashboard displays participating students and tracks their advisor responses. Advisors are asked to complete the survey within seven days. Automated reminders are sent three and seven days after the initial invitation. Survey links remain active after the seven-day deadline.

While three advisor responses are ideal, two can still provide valuable insights. If a student is having difficulty receiving responses, you can invite additional advisors directly from their dashboard record.

4. Share results and guide reflection

Once students have received sufficient advisor feedback, you can print the report or email it directly to the student.

Provide the 360 Insights Reflection Worksheet to the students along with the Student Report. This worksheet is an essential part of the process, helping students identify recurring themes in their feedback, recognize their unique gifts, and reflect on how they can use those gifts to benefit others in their personal lives and future careers.

Encourage students to take their time completing the worksheet, either independently or as part of a guided classroom activity. Students should also discuss their results with their advisors and consider practical next steps, such as exploring potential career paths, connecting with professionals, or pursuing opportunities to put their gifts into practice.

Need assistance? Contact Undecided Student at ben@undecidedstudent.com.